

### Application

*Pursuant to Tex. Educ. Code § 21.0032(a-1), Holland ISD respectfully requests approval to delay the full implementation of certification requirements for teachers of record in foundation curriculum courses until the beginning of the 2029-2030 school year.*

<b>Superintendent</b> Name: Jennisty Thomason Email: jthomason@hollandisd.org Phone: 254-657-0175	<b>Board President</b> Name: Jill Marwitz Email: jmarwitz@hollandisd.org Phone: 254-657-0175	<b>Contact for Application</b> Name & Title: Jennisty Thomason; Superintendent Email: jthomason@hollandisd.org Phone: 254-657-0175
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### Summary of Current Status of Uncertified Teaching Assignments

Number of currently assigned teachers of record in foundation curriculum courses without an appropriate certificate or permit	<b>Total</b> <b>6</b>  <b>10 %</b>
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#### Reading/ELA

K X (self-contained)	<u>1st</u>	2nd X (self-contained)	3rd X	<u>4th</u>	<u>5th</u>	<u>6th</u>
<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>	<u>11th</u>	<u>12th</u>	<u>Sub Total</u>

#### Mathematics

K X (self-contained)	<u>1st</u>	2nd X (self-contained)	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>
<u>7th</u>	<u>8th</u>	<u>9th</u>	10th X	11th X	<u>12th</u>	<u>Sub Total</u>

**Science**

<u>K</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>
<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>	<u>11th</u>	<u>12th</u>	<u>Sub Total</u>

**Social Studies**

<u>K</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u> X
<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>	<u>11th</u>	<u>12th</u>	<u>Sub Total</u>

**Educator Preparation Program Partnerships**

<b>Name of EPP</b>	<b>Description of Partnership</b> <small>(How will the EPP support certification, training, mentorship etc.)</small>
Teachers for Tomorrow	The EPP, in collaboration with the ISD, will work with the staff member throughout their time in the certification program. Classroom observations, walkthroughs, and assigned mentors are tools that will be utilized during this time.

**Timeline & Strategic Plan for Transition to Compliance**

<b>Year</b>	<b>HB 2 Phases</b>	<b>Goals</b>	<b>Key Activities</b>	<b>Responsible Parties</b>	<b>Monitoring Metrics</b>
2025-2026	Do not hire any uncertified teachers for SY '26-'27	Reduce uncertified teachers in RLA/Math	Continue to monitor teachers in educator prep programs and that they continue	EPP, District HR, & Campus Principal	Decrease % of uncertified RLA/Math teachers from the previous school year

			progressing in their coursework.		
2026-2027	Do not hire any uncertified teachers in Math/RLA grades K-5  *Current DOI plans are valid until expiration date.	Reduce uncertified teachers in all foundational courses.	Continue to monitor teachers in educator prep programs and that they continue progressing in their coursework.	EPP, District HR, & Campus Principal	Decrease % of uncertified teachers in all foundational courses from the previous school year
2027-2028	Do not hire any uncertified teachers in any foundational course (Math, RLS, Science, Social Studies)  *Current DOI plans are valid until expiration date and are still applicable to other areas (CTE).	Achieve < 6% uncertified in foundation subjects	Continue to monitor teachers in educator prep programs and that they continue progressing in their coursework.	EPP, District HR, & Campus Principal	Decrease % of uncertified teachers in all foundational courses from the previous school year
2028-2029	Continue implementation of transition plan	Achieve < 3% uncertified in foundation subjects	Continue to monitor teachers in educator prep programs and that they continue	EPP, District HR, & Campus Principal	Decrease % of uncertified teachers in all foundational courses from the previous school year
2029-2030	Continue implementation	Full compliance	Continue to monitor	EPP, District HR, &	0% uncertified

	of transition plan	(0% uncertified)	teachers in educator prep programs and that they continue	Campus Principal	teachers
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**Board Approval**

Date of Board of Trustees approval of this plan	Link to board meeting agenda and posted approved plan on district website
02/11/2026	<a href="https://meetings.boardbook.org/Public/Organization/2290">https://meetings.boardbook.org/Public/Organization/2290</a>  <a href="https://www.hollandisd.org/page/dis.teacher_cert_waiver_plan">https://www.hollandisd.org/page/dis.teacher_cert_waiver_plan</a>

**Certification of Accuracy**

I hereby certify that the information contained in this application is true and correct to the best of my knowledge.

Superintendent Signature: Jennisty Thomason  
 Name: Jennisty Thomason  
 Title: Superintendent  
 Date: 02/11/2026

Board President Signature: Jill Marwitz  
 Name: Jill Marwitz  
 Title: Board President  
 Date: 02/11/2026